Minutes of Regular Meeting

Of the

Fordoche Town Council

October 14, 2025

6:30 p.m.

Fordoche Town Hall- 5390 Fordoche Road, Fordoche, Louisiana, 70732

Regular Meeting

Call to order

Meeting called to order at 6:32 p.m. by Mayor Pro-Tempore Beth LaCombe

Pledge of Allegiance

Pledge of Allegiance led by Beth LaCombe

Roll call

Present: Beth LaCombe, Kirk LaCombe, Tori Robillard

Absent: Teddy Gros, Cody Gros, Charlie Sonnier

Amend Agenda

Motion by Tori Robillard, seconded by Kirk LaCombe

Resolved, the agenda is amended to include Mayor's court.

Motion by Tori Robillard, seconded by Kirk LaCombe

Resolved further, the agenda is amended to include to get approval to add 2 Halo body-worn cameras to the police department.

Mayor Pro-Tempore Lacombe called for a roll call.

Yays: T. Robillard, K. LaCombe, and B. LaCombe

Nays: None

Absent: C. Gross and C. Sonnier

Adopt Minutes

Motion Tori Robillard, seconded by Kirk LaCombe

Resolved, Minutes of September 9, 2025 meeting are approved.

Motion carried unanimously.

Review and approval of invoices and financial statements

Motion by Tori Robillard, seconded by Kirk LaCombe

Resolved, invoices and financial statements of previous month reviewed and approved.

Motion carried unanimously.

Public Comment - None

Reports

Mayor - Absent

Town Manager Report Justin K. Cox – The town has received the paperwork for the LGAP & CWEF grants in the amount of \$25,000.00 each, in which a dump trailer has been purchased. Nathan Cobb will be doing drainage work at the residence of Hilme Hatcher and Travis Smith. The Fordoche fair will be held Friday, March 20th and Saturday, March 21st 2026. The town may have to fill in the original well per the State of Louisiana. To deter the cost, the town manager has talked to the fire department, who in turn wrote a letter to the state deeming that the fire department needed it. We have accepted a bid for the water improvements at a bid of \$2,366.060.99 by Bihm Construction Company, Inc.

Police Chief - D. Poirrier reported the following

- 7 traffic citations were issued and 12 written warnings issued
- 8 arrests were made
- 4 fighting incidents
- 1 DWI arrest
- 1 illegal discharge of a firearm
- 2 theft of utilities cases
- FP1 is still out of service
- FP2 is in service and operational
- Quotes were submitted for 2 Halo Body-Worn Camera's at a cost of \$130.00 per month

Drainage Commissioner – Ms. Robillard – Drainage looks good, it's been dry.

Beautification Commissioner – Ms. LaCombe – Thanked the town clerk for taking care of the flowers in the pots in front of town hall. Stated we need to get in touch with P.C. Electric by November 1^{st} to get Christmas flags for poles put up.

Grass Commissioner – Mr. Lacombe stated everything looks good with the exception of 2 yards that have tall grass that need to be addressed.

Parks/Rec – Work has started for adding on to the pavilion.

New Business

- 2026 W.J Fournet Scholarship Application will be advertised on Facebook along with Janell LaCombe Scholarship
- Change policy for vacation accrual and sick accrual in Employee Policy and Procedures Manual
 Motion by Kirk LaCombe, seconded by Tori Robillard
 Resolved, the policy will reflect that biweekly paid employees will accrue 3 hours vacation and
 1.5 hours sick leave per pay period.
 Motion carried unanimously.
- Declare surplus equipment and advertise for bids, sale, or trade in The town has a Ditchwitch and various tools that could be considered. We will get an inventory of what the town has and proceed accordingly.
- Qualified small employer health reimbursement arrangement Town Manager proposes to reimburse up to \$500.00 per month to town clerk and maintenance employee starting January 1st 2026 for health insurance and expenses. The Town Council requested more information for the reimbursement method ie. Handle internally or contract with a provider.

- Award bid for water distribution upgrade –
 Motion by Tori Robillard, seconded by Kirk LaCombe
 Resolved, accept the low bid from Bihm Construction in the amount of \$2,366,060.99
 Motion carried unanimously
- Authorize the Mayor Pro-Tempore and Town Manager to sign all documents for the state appropriations.

Motion by Tori Robillard, seconded by Kirk LaCombe **Resolved**, Mayor Pro-Tempore and Town Manager are authorized to sign all documents relating to the state appropriations. Motion carried unanimously

Adjournment

Motion by Tori Robillard, seconded by Kirk LaCombe **Resolved**, to adjourn the meeting at 7:55 p.m.

By our signatures, we hereby attest true and approved minutes of the Town of Fordoche.

Beth LaCombe, Mayor Pro-Tempore

Dana Bergeron, Town Clerk